



ELOHIM FOUNDATION Profile

Name	Elohim Foundation (Formerly known as The Carpenters Foundation International)
Address	<p>ABUJA OFFICE: Plot 170C, Sultan Dasuki Way, Phase 2 Site2, Kubwa, P. O. Box 12364 Garki Abuja. Telephone: 08088207940, 08037572517. Nigeria.</p> <p>SULEJA MAIN OFFICE: No 13 Dabai Crescent, off Suleiman Baru Road, behind Federal Road Safety Office, Suleja Niger State. 08105508443.</p> <p>OWERRI OFFICE: Suite 10/11, Anglican Diocesan Women Complex, Egbu, Owerri North, Imo State. Tel: +234-0803-3494865.</p> <p>CALABAR OFFICE: No. 3 Joseph Etim Street, 1 Lot Ansa, Calabar, Cross River State, Nigeria. 08098100368, 09077250806.</p> <p>E-mail info@elohimfoundation.org.ng , elohimfoundation@gmail.com Web site: www.elohimfoundation.org.ng</p>
Goal	To contribute to the sustainability of the human community through the prevention and impact mitigation of socio-economic challenges, while promoting human capacity development.
Vision	Elohim Foundation Envisions a Sustainable human society.
Mission	To provide social intervention services that addresses the challenges of sustainable human society, through people centred approaches in both urban and rural communities.
Objectives	<p>Core Objectives:</p> <ol style="list-style-type: none"> a) To provide community based public health intervention: health promotion and point of care services, while promoting universal access to healthcare for the general public and key populations. b) To provide child focused family based interventions in promotion of a safe environment for the comprehensive development and wellbeing of vulnerable children, in the best interest of the child.

	<p>c) To promote sustainable Community development and environmental practice that support the attainment of sustainable human society.</p> <p>Cross-Cutting Objectives:</p> <p>a) To improve the socio-economic status of the rural and urban poor.</p> <p>b) To promote a culture of Good Governance and transformational leadership.</p> <p>c) To create awareness on the dangers of Conflict/violence, human trafficking, child abuse and irregular migration while mitigating its impact among victims in promotion of the rights and dignity of human life.</p> <p>d) To promote knowledge and skills acquisition necessary for human and societal development in attaining human sustainability.</p>
<p>Core Thematic Program Coverage</p>	<p>Community/Public Healthcare and Support Services</p> <ul style="list-style-type: none"> • HIV/AIDS, TB, HEPATITIS AND MALARIA INTERVENTIONS (Structured Prevention intervention, Treatment literacy education, Home-Based Care , PMTCT of HIV/HEP B&C, Counselling and Testing, Referrals and Impact Mitigation) • Maternal & infant mortality/morbidity reduction programming (Family Planning, Exclusive Breast feeding, Nutrition, Immunization, Health education, Malaria, Vitamin supplication, De-worming and Water & Sanitation) • Adolescent Reproductive Health Education and Programing. • STI Testing and Treatment. • Cancer Screening and Referral. • Family Planning Services. • General Laboratory Services. • Community Mutual Health Insurance Schemes. <p>Child Protection/Gender development</p> <ul style="list-style-type: none"> • Vulnerable children care services (Health-WASH, Education, Food & Nutrition, HES, Shelter & Care, Protection and Psychosocial Support) • Child right education and protection • Food Security. • Case management on child sexual abuse, trafficking and violence against children. • Gender Mainstreaming • Gender Based Violence/Abuse.

	<p>Migration Programming</p> <ul style="list-style-type: none"> • Awareness creation on the challenges and negative impact of irregular migration. • Inform and counselling services. • Reintegration programming • Victim support/impact mitigation services • Economic Empowerment services. <p>Environmental Resource Protection/Management.</p> <ul style="list-style-type: none"> • Environmental conservation and protection programming • Climate Change Programming. • Urban & Community Water, Sanitation and Hygiene programming • Environmental Resource Planning and Management • Environmental Disaster Impact Mitigation intervention. <p>Entrepreneurship and Capacity Development</p> <ul style="list-style-type: none"> • Skill Acquisition training. • Business start-up and Management training. • NGO Development and Management Training. • Health/Allied workers Practitioners Competency-based training programs. • Project Volunteers specific program services capacity building. • National Development Summit. <p>Governance and Leadership</p> <ul style="list-style-type: none"> • Education, • Citizenship engagement/participation programing, • Public accountability, • Budget tracking. • Third Party Monitoring.
<p>The broad rationale for the operations of the Organization in all spheres is predicted on the following:</p>	<ul style="list-style-type: none"> a) That life in general is a costly gift of God, which need be preserved and cherished. b) That as God’s ambassadors on earth, we are called to complement creation by giving our all towards its sustenance for today and tomorrows generations c) That human development is a broad band spectrum that requires the input of all sectors, as governments of nations cannot do it alone.

<p>Our Values</p>	<ul style="list-style-type: none"> a) We respect the various traditions and loyalties of our co-worker, partners and beneficiaries. b) We identify as deeply as possible with people’s hurts and concerns. c) We spare no effort to being reliable, accurate and open in our operational d) We recognise and encourage God given gifts and the acquired skills/ knowledge in both male and female. e) Respect for all Races and ethnic groups. f) Determination and boldness to services requiring us to be creative, radical, excellent and attractive without being ostentatious and sensational.
<p>Strategies</p>	<ul style="list-style-type: none"> a) Partnership/Collaborations. b) Advocacy & Social mobilizations. c) Public accountability and citizenship participation. d) Entrepreneurship & Economic development. e) Capacity Building, Summits & Conferences.
<p>Strategic Priority</p>	<ul style="list-style-type: none"> a) Seven right based themes which overlap and intersect with each other. b) Human rights c) The right to life and dignity in the face of diseases. d) The right to food e) The right to education f) The right to human security in conflict and emergencies. g) The right to sound/healthy environment h) The right to shelter. i) The right to freedom/choice/association and self-determination.
<p>Strategic Programme Approach.</p>	<p>We work directly with children, youth, women and community leaders. We reach the children of “the last mile”—those who are economically and socially outside the reach of mainstream services and support, including, child labourers, AIDS orphans, hard-to-reach rural populations, and other vulnerable or marginalized groups such as key populations.</p> <p>We are rooted in our project communities and operate with community meaningful inputs, involvement, and investment, embracing the community as an integral part of their success while endearing the communities trust.</p> <p>We demonstrate sustained, meaningful improvement in the lives of our project beneficiaries who are children, youth, women, key populations, returnees of illegal migration and others that we serve, whom we engage as active participants in their own growth and development, rather than have them as</p>

	<p>passive recipients of services; as we tackle old problems in new ways, demonstrating innovation and creativity in our program strategies and approaches.</p> <p>We have committed, respected, and dynamic leadership with a vision for change. Ensuring that we generate models, methodologies, and practices that can be adapted and applied to similar issues and challenges in other communities through disseminations and training workshops, seminar and research.</p> <p>We strategizes for quality, create alternatives and long-time sustainability in programming through a mix of stakeholders partnerships/engagements among individual beneficiaries, communities, state actors, donor/development partners and civil society organisations programme ownership, funding, community investment, supports and other creative measures.</p>
Programme beneficiaries	<p>General Population, Women of Reproductive Age, Adolescent youths, single female parents, Widows, Special & Most at Risk Groups: (FSW, & PWIDs). People living with hepatitis B infection (PLHBI), PLHCI, People affected by Hepatitis (PABH), PLHIV, PABA, OVC, OSY, AGC).</p>
Administrative Structure	<p>Elohim foundation is a national organisation and operates a corporate headquarters in Abuja, and two State/regional Offices for South East and North Central regions.</p>
Background	<p>Elohim Foundation was formerly known as The Carpenter’s Foundation International, a non for profit development organisation founded on the 13th September, 2001 in Abuja –Nigeria. It is a dream child of a physically challenged Nigerian, set out to tackle the challenges of human family preservation through socio-economic intervention.</p> <p>The Foundation was registered with Cooperate Affairs Commission as a non-for profit organisation on the 29th April 2002 and has its headquarters in Abuja with three regional project offices in Owerri, Suleja and Calabar Municipal.</p> <p>It commenced operation with three paid staff working under the direct supervision of a four member Board of Trustees, and a take-off fund of One Million Naira on the 27th August 1997, with hardly any defined administrative and operational policy in place, except for her constitution.</p> <p>However, in 2005 the BOT instituted a strategic structural and program review of the foundation and her operation. Incident to the quest for a partnership bond with AAIN (Action Aid International Nigeria), three years after her co-operate existence, through a systematic structural and program capacity analysis, using the PADEF tool.</p>

	<p>Given the outcome of this review, the following changes were proposed to the CAC: Organisational name change, expansion of her board of trustees and a new constitution. <i>Hence, on the 11th of October, 2010, the Cooperate Affairs Commission, Abuja; granted these request. Hence, the Foundation's name became known as ELOHIM FOUNDATION.</i></p> <p>Elohim Foundation therefore is a system based organisation, with a history of best Practices rooted through its dynamic operational policies and regulations, providing Evidenced based services to a wide range of clients across Nigeria.</p>	
Legal Status	Inaugurated on 13 th October, 2001	CAC Registered Date: 29 th April, 2002/11 th Oct. 2010
Federal Ministry of Women Affairs: 27th June, 2002	NPC Registered Date: 9 th October, 2012.	Economic and Financial Crime Commission: 26th June, 2013
CAC Registered number: 14.520		Type of organisation: Non-for-Profit
NPC Registered number: NPC/NGO – IC/SES.327		
Duns No: 850493634		NCAGE Code: SRR57
Contact Person No	Arc. Ibecheole, Julius	Contact No: 0809-8100368
Governance and Operating Systems	<p>Elohim Foundation is a system based organisation with functional operating standard policies and tools ensuring best practices, this polices include but not limited to: HR & Operational policy, Financial management policy , Procurement policy, Asset Management policy, HIV/AIDS Monitoring & Evaluation policy, Communication, Media & Marketing Policy, Gift Policy, HIV/AIDS Work place Policy, Child Protection Policy, IT Policy.</p> <p>Governance & Structure The governance structure of Elohim Foundation is as clearly reflected in her organogram, showing the various organs in their hierarchical order and the chain of vertical and horizontal channels of communication interlinked with each other.</p> <p>The BoT as the highest decision organ of the foundation is vested with the responsibility of issuing institutional ratification & approvals for policy tools, strategic & annual plans and budgets, and have over-sight function of monitoring the overall operation of the management team lead by the ES/D. The management board (MB) comprises of the office of the Project ED, PD and the managers of the four core departments, namely</p>	

the Grants/Finance, Program development & Implementation, Operations and Research & Data management. The MB is responsible for the day-to-day running of the foundation's operations and programmes through the support of the various coordinating programme units that is led by a team leader. Each of this unit is tasked with implementing the programmes and projects of the foundation, they are the field officers. In-line with the operational policy of Elohim Foundation, each of the organs in the structure is manned by classified category of professional skilled personnel with adequate experience suited for their task.

Membership to the BoT is through nomination by existing members and the management board of the foundation through an open nomination circular while the composition of the MB and the coordinating programme unit is by employment. The BoT meets quarterly while the MB meets monthly and the unit teams meets weekly.

Elohim Foundation board is composed of seasoned professionals from diverse field. This team of board members are a group of 6 passionate and pragmatic trustees, with each leading a technical working group on the 5 core function that exist in the structure of the foundation which are namely: TWG on Programmes, TWG:Grants/Finance & Audit, TWG:Research and Monitoring & Evaluation, TWG:Human Resource & Administration and TWG: Programs.

Financial Management System

We have a strong Financial Management System which is built on a sound Financial Policy, Systems and Procedures Manual. We operate bank accounts and are able to manage donor funds and ensure prompt and quality external financial analysis and audit. Report.

Programming

We have a costed strategic plan that is aligned with the vision and mission of the organization and annual work plans that are drawn from the strategic plan. We have relevant policies and quality improvement manuals derived from both national and international instruments to ensure that our programs not only address national priorities but also are of acceptable standards and quality.

Monitoring and Evaluation Policy

We have an M & E Policy that addresses data collection, storage and use in all our program areas with tools which are adapted from

	<p>and in line with the national M & E tools for the program areas. Our M & E Policy is participatory and promotes learning, feedback, and knowledge sharing of results and lessons learned among ELFOUND and its partners, as a basis for decision-making on policies, strategies, program management, and projects, and to improve knowledge and performance.</p> <p>Administrative and personnel Policy</p> <p>Elohim Foundation has professional and carrier trained personnel's with outstanding skill and experience needed to drive through quality project and administrative processes. Human and Operational policies and procedures are in place and managers use them consistently to hire and retain talented and committed staff; and process administration and programming. Communication mechanisms are used consistently and effectively to share information across organizational units and among staff at different levels.</p> <p>A performance appraisal system (PAS) is in place, procedures for performance evaluation and staff development exist, there is equal employment and promotion opportunity for men and women, and PAS is in used. Clear Job Descriptions exist for all positions; they are used consistently to manage staff performance expectations and are regularly reviewed.</p>
Standard Operating Approaches	<ul style="list-style-type: none"> a) Advocacy & Mobilisation b) Right base approach c) Peer education d) Support Group Meetings e) Participatory Monitoring and Evaluation
Publication	Newsletter (Development Digest), Information Brochure.
International Affiliations.	<ul style="list-style-type: none"> a) Global Social Service Workforce Alliance b) World Hepatitis Alliance (WHA) c) African Liver Patient Association (ALPA)
Membership to Networks.	<ul style="list-style-type: none"> d) Civil Society Network on Hepatitis, Nigeria (CiSNH,N) e) CiSHAN Civil Society Network on HIV/AIDS in Nigeria. f) Nigerian AIDS Vaccine & Microbicides Advocacy Group (NAVMAG) g) NACCRAN- national Council of Child Rights Advocacy of Nigeria. h) Civil Society on Hepatitis, Nigeria (CS-SUNN).
Partnerships, Collaborations/Registration With Agencies	<ul style="list-style-type: none"> a) Federal Ministry of Health (FMH) b) Federal Ministry of Women Affairs Abuja. c) Federal Ministry of National Planning. d) NAPTIP National Agency for the Prohibition of Trafficking in Persons.

	<ul style="list-style-type: none"> e) National Agency for the Control of AIDS (NACA) f) United Nations Children Fund (UNCEF) g) FCT Health & Human Services Secretariat (FHHSS) h) FCT Public Health Department. i) FCT Agency for the Control of AIDS (FACA) j) Imo State Agency for the Control of AIDS (IMSACA) k) Imo State Ministry of Social Development l) Niger State Ministry of Social Development m) Niger State Agency for the Control of AIDS(NigSACA) n) Cross River State Ministry of Social Development.
<p>Organizational Strength (Abuja Office)</p>	<p>Elohim Foundation currently has 25 full time qualified professional staff and 6 board members who have over one hundred and eighty cumulative work years’ experience in their focal career part serving humanity through the social development sector.</p> <ul style="list-style-type: none"> a) 6 committed members of the Board of Trustees who meet regularly to advocate for the organization and build support within the wider community b) 25 full time competent and skilled staff (1.Ph.D, 4 Master’s Degree holders, 8 First degree holders, 1 NCE holder, 1 SSCE with Among them are males) c) 125 Trained HIV Prevention Peer Educator volunteers d) Morden office equipment’s and tools. e) One operational vehicle
<p>Funder</p>	<p>Arc. Ibecheole, Julius: Secretary BoT/Executive Director-Head, Management Team. 08098100368, 08033494865. uche@elohimfoundation.org.ng</p>